



DISCIPLINARY AND JUDICIARY PROCEDURE

1. Purpose

This procedure outlines how Australian Ozttag manages complaints, misconduct and breaches of its policies, including the Code of Conduct and Zero Violence / No Strike Policy. It ensures matters are handled fairly, consistently and transparently.

2. Scope

This procedure applies to all participants, coaches, officials, volunteers, staff, spectators and representatives involved in Australian Ozttag activities.

3. Types of Matters Covered

This procedure may apply to:

- Physical violence or striking
- Abuse, harassment or discrimination
- Breaches of safeguarding requirements
- Misconduct towards officials
- Being sent from the field of play
- Serious breaches of any Australian Ozttag policy

4. Reporting a Matter

Reports may be made by participants, officials or spectators and should be submitted to an Australian Ozttag official, competition manager or Integrity/Safeguarding Officer as soon as possible.

Reports should include details of what occurred, who was involved, and any witnesses or evidence.

5. Immediate Action

Where serious misconduct occurs, officials may:

- Remove a participant from a match or venue
- Submit a formal incident report
- Recommend an interim suspension pending investigation

6. Interim Suspension

Australian Ozttag may impose a temporary suspension where an allegation involves serious violence, safeguarding risk or significant misconduct. This is a protective measure and not a finding of guilt.

7. Investigation

An appointed disciplinary officer will:



- Review incident reports and evidence
- Speak with relevant parties and witnesses
- Determine whether the matter should proceed to a hearing or be resolved informally

8. Disciplinary Hearing

If required, the matter will be referred to the Australian Ozttag Disciplinary Panel. The person subject to the complaint will:

- Be informed of the allegations
- Be given an opportunity to respond
- Be allowed to present evidence or witnesses

The panel will make a decision based on the balance of probabilities.

9. Possible Sanctions

Sanctions may include:

- Warning or reprimand
- Match/es suspension
- Suspension from competitions or events
- Removal from roles or representative duties
- Termination of membership
- Bans from Australian Ozttag activities

10. Notification of Outcome

The outcome and any sanctions will be communicated in writing and/or by email to the person concerned and relevant competition officials.

11. Appeals

A person may appeal a disciplinary decision in accordance with Australian Ozttag appeal procedures. Appeals must be lodged within the specified timeframe and state the grounds for appeal.

12. Record Keeping

Australian Ozttag will keep confidential records of complaints, investigations and outcomes in accordance with privacy and safeguarding requirements.

13. Policy Review

This procedure will be reviewed periodically to ensure fairness, consistency and alignment with best practice.